



Town of Shelburne
Shelburne Diversity Equity and Inclusion
August 19, 2021 | 6:30 pm
Committee Meeting - Agenda
Virtual Town Hall – 203 Main Street East

Minutes

Members in attendance:

Marcia Murdock, Chair
David Egbert, Vice-Chair
Karen Lang
Jonathan Lemoine
Alethia O'Hara-Stephenson
Soha Soliman
Harleen Toor

Councillors:

Deputy Mayor Anderson
Councillor Fegan
Councillor Wegener

Staff Present:

Jennifer Willoughby Director of Legislative Services/Clerk
Carol Maitland Economic Development and Marketing Coordinator

Absent:

Tonja McFarlane (regrets)
Denyse Morrissey CAO Town of Shelburne (regrets)

1) Call to Order

Vice Chair - Meeting called to order at 6:32 pm

2) Land Acknowledgement Statement

We would like to acknowledge the traditional territory of the Anishinaabe including the Ojibway, Potawatomi and Chippewa and the People of the Three Fires Confederacy.

3) Disclosure of Pecuniary Interest

No Disclosures

4) Approval of July 15, 2021, minutes

Moved By Councillor Wegner

Seconded By David Egbert

THAT we approve the minutes from the meeting held July 15, 2021

CARRIED

5) The Vice Chair provided an overview of the DEI Committee Matrix (which includes Task Force recommendations), and the breakdown of recommendation categories, into 4 subgroups (Town advisory, Town website, community engagement local business engagement) and additional sub committees.

The Vice Chair will forward an updated version of the DEI matrix to Staff, to be shared with the committee members.

Deputy Mayor Anderson asked, and it was confirmed that the matrix would be available on the Town website for public viewing. Committee members discussed how the matrix would be displayed on the website. Staff recommended that the matrix and subsequent updates be placed on the Town engagement site – Have your Say Shelburne.ca, to engage the public and for ease of use.

6) Sub-working groups Reports and Updates

- Orange Shirt Day Initiative

The Chair provide an update of the event and noted that Harleen Toor will be assuming leadership of the initiative. The committee will present a full plan outlining confirmed details at the September 16, 2021 meeting. Harleen Toor confirmed the next Orange Shirt Day Initiative meeting for August 26, 2021.

Deputy Mayor Anderson updated the committee on his discussions with regards to securing an indigenous elder and indigenous drumming for the event. The committee discussed various costs associated with the event and a proposed budget. Staff confirmed availability of sound equipment that the committee would sign-out for use

Motion # 2

Moved By Karen Lang

Seconded By Harleen Toor

That the DEI committee approves \$4000 for the Orange Shirt Day event
October 2, 2021

CARRIED

- Truth and Reconciliation Commission Calls to Action

The Chair advised the committee that Truth and Reconciliation Commission Calls to Action will be postponed until after completion of the Orange Shirt Day event.

- DEI Logo Competition

Karen Lang updated the committee on the details of the competition. Staff advised the committee of the requirements needed to meet AODA compliance with regards to text and fonts. Staff will forward AODA font information to the committee. The committee discussed the artwork, contest format and marketing

7) Healing Garden discussion

Discussion was postponed to the September 16, 2021 meeting

- General Information: <https://www.orangeville.com/whatson-story/9423058-big-reveal-5-things-to-know-about-orangeville-first-nations-medicine-wheel-garden/>

8) National Council of Canadian Muslims Policy Recommendations Discussion

The Chair advised the committee that the recommendations would be discussed at the September 16, 2021 meeting. Councillor Wegener encouraged committee members to review the Municipal recommendations as outlined in the document. The Chair ask committee members to review the recommendations in preparation for September meeting

9) Legacy Spaces Program

Councillor Fegan briefly described the Legacy program. Councillor Wegener asked for clarification with regards to 'funding of Safe Spaces'.

Councillor Fegan clarified how the spaces are created, further discussion ensued with regards to potential locations and funding partnerships. Councillor Fegan will compile information about the Legacy program and forward the information to committee members for their review before the September meeting.

Further discussion about the program was deferred to the September meeting. General Information at: <http://www.downiewenjack.ca/>

10) New Business

Soha Soliman voiced concerns about an image a Town webpage, with respect to a Muslim woman wearing a hijab with her hair exposed. Staff advised the committee that pictures are free, from reputable sources. Staff advised that the image would be removed and updated. Soha Soliman was asked to supply an appropriate image.

Soha Soliman asked for an update on the request to council with regards to the occupation of Palestine statement. Councillor Fegan and Deputy Mayor Anderson provided clarification and an update on the current standing of the previous request. The Chair asked the committee if they wished to revisit the request. The committee supported the idea. The Chair asked Soha to draft and share with committee members an updated statement for their review, before the next meeting in September

11) Announcement

No announcements

12) Confirm Date & Time of Next Meeting – September 16, 2021

14) Adjourn

Meeting adjourned at 7:52 pm