



Town of Shelburne
Diversity Equity and Inclusion Committee
Minutes

October 17, 2024
6:30 pm
Electronic Participation

Members in Attendance:	Councillor Walter Benotto Chair Councillor Len Guchardi Vice Chair Francis Manyanga Dulice Benjamin Mandeep Singh
Members Absent	Deputy Mayor Shane Hall Stella Aluz-ele
Staff Attending:	Alice Byl Denyse Morrissey

1. Call to Order

Land Acknowledgement:

We would like to begin by respectfully acknowledging that the Town of Shelburne resides within the traditional territory and ancestral lands of the Anishinaabe, including the Ojibway, Potawatomi, Chippewa and the People of the Three Fires Confederacy.

These traditional territories upon which we live, work, play and learn are steeped in rich indigenous history and traditions. It is with this statement that we declare to honour and respect the past and present connection of Indigenous peoples with this land, its waterways and resources.

Meeting called to order at 6:45 pm

2. Adoption of Agenda

Motion # 1

Moved By Dulice Benjamin

Seconded By Vice Chair Francis Manyanga

BE IT RESOLVED THAT the Diversity, Equity and Inclusion Committee Agenda for October 17, 2024 be adopted as presented/amended.

Carried

3. Declaration of Pecuniary Interest

Members of the Committee are required to state any pecuniary interest in accordance with the Municipal Conflict of Interest Act.

no pecuniary interests were declared.

4. Adoption of Minutes - Diversity, Equity and Inclusion Committee Meeting - May 16, 2024

Motion # 2

Moved By Councillor Walter Benotto

Seconded By Vice Chair Francis Manyanga

BE IT RESOLVED THAT the minutes from the Diversity, Equity and Inclusion Committee meeting held May 16, 2024 be adopted as presented.

Carried

5. General Information - Discussion Items

1. Update on Dufferin County Events

- The Paradox of Slavery and Freedom in Colonial Canada - September 18, 2024
- Past Promise, Present Realities - September 26, 2024

The committee discussed the events held by Dufferin County and how they found it inspiring and educational.

2. Update on National Day for Truth and Reconciliation Event - September 30, 2024

The committee discussed the event held on September 30, 2024 and planning and advertising for the future. The committee also thanked Staff for their assistance.

3. Update on the Joint Accessibility Meeting held October 1 with the County of Dufferin and the Town of Orangeville

The committee received an update on the joint accessibility meeting from Chair Len Guchardi.

6. New Business

1. Black History Month February 2025

- Update from Staff on plans for event in February 2025

An update was provided on the plans for Black History Month 2025 and that future meetings with the partners Dufferin County Canadian Black Association. More information will follow at a future meeting.

2. Exploring DEI Educational and Forum Opportunities

- Discussion on possible opportunities to host educational and forum events in the Town of Shelburne
- Brainstorming on discussion topics

The committee discussed the idea of hosting educational or forum opportunities in 2025. Staff will provide information as to what the Town of Shelburne recognizes and what the province of Ontario recognizes to be discussed at a future meeting.

3. 2024 Actual Budget and 2025 Work Plan

- 2025 Budget Request

The committee reviewed the budget spent in 2024 and discussed potential budgets needs for 2025.

Motion # 3

Moved By Councillor Walter Benotto

Seconded By Mandeep Singh

BE IT RESOLVED THAT the Diversity Equity and Inclusion Committee requests that their budget for 2025 be \$15,000.00.

Carried

7. Adjourn

Motion # 4

Moved By Vice Chair Francis Manyanga

Seconded By Dulice Benjamin

BE IT RESOLVED THAT we now adjourn to reconvene at the call of the Chair.

Carried

The meeting adjourned at 8:00 pm.