

Town of Shelburne Diversity Equity and Inclusion Committee

Minutes

May 16, 2024 6:30 pm Electronic Participation

Members in Attendance:

Councillor Walter Benotto

Chair Councillor Len Guchardi

Deputy Mayor Shane Hall

Dulice Benjamin Mandeep Singh

Members Absent Stella Aluz-ele

Vice Chair Francis Manyanga

Staff Attending: Alice Byl

Denyse Morrissey

1. Call to Order

Chair Councillor Len Guchardi called the meeting to order at 6:30 pm.

Land Acknowledgement:

We would like to begin by respectfully acknowledging that the Town of Shelburne resides within the traditional territory and ancestral lands of the Anishinaabe, including the Ojibway, Potawatomi, Chippewa and the People of the Three Fires Confederacy.

These traditional territories upon which we live, work, play and learn are steed in rich indigenous history and traditions. It is with this statement that we declare to honour and respect the past and present connection of Indigenous peoples with this land, its waterways and resources.

2. Adoption of Agenda

Motion #1

Moved By Deputy Mayor Shane Hall Seconded By Mandeep Singh

BE IT RESOLVED THAT the Diversity, Equity and Inclusion Committee Agenda for May 16, 2024 be adopted as presented.

Carried

3. Declaration of Pecuniary Interest

No Disclosures.

4. Adoption of Minutes - Diversity, Equity and Inclusion Committee Meeting - April 18, 2024

Motion # 2

Moved By Councillor Walter Benotto **Seconded By** Deputy Mayor Shane Hall

BE IT RESOLVED THAT the minutes from the Diversity, Equity and Inclusion Committee meeting held April 18, 2024 be adopted as presented.

Carried

5. General Information - Discussion Items

1. Accessibility - Expanding the Award Program (Denyse Morrissey)

Denyse presented information about the current award program and that the item was listed on the agenda as the committee might wish to expand the awards program.

Shane indicated that our current program could use a face lift and noted that Orangeville's provides a good starting point to make changes

Len would also like to see an update/refresh for the awards

Denyse mentioned that staff would complete a review and expected to bring more information to the September DEI meeting for the committee to consider so that a new potential program could be implemented in January 2025.

2. Pride Flag Raising - Monday, June 3, 2024 at 12:00 pm

3. Upcoming Events to Promote the DEI Committee

The committee received an update on the stARTs event and discussed having a table at upcoming events to promote DEI.

Mandeep Singh and Chair Councillor Len Guchardi offered to attend the Friday in the Park event of June 21, 2024.

4. National Day of Truth and Reconciliation/Orange shirt Day - Monday, September 30, 2024

The committee discussed keeping the event the same as previous years and that it would be held on September 30th each year. It was suggested and agreed that the shorter walk route used in 2023 be used in 2024. The committee discussed increasing promotions and advertising and potentially doing radio spots to promote the event.

6. New Business

There was no new business.

7. Adjourn

Motion #3

Moved By Councillor Walter Benotto **Seconded By** Mandeep Singh

BE IT RESOLVED THAT we now adjourn to reconvene at the call of the Chair.

Carried

Meeting adjourned at 6:55 pm.