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Fax **(705) 466-2922**

April 6, 2023

Bill 5—Stopping Harassment and Abuse by Local Leaders Act, 2022

At the meeting held on April 5, 2023, Council of the Township of Mulmur passed the following resolution in support of Bill 5 – Stopping Harassment and Abuse by Local Leaders Act, 2022

Moved by Cunningham and Seconded by Clark

WHEREAS Bill 5—Stopping Harassment and Abuse by Local Leaders Act, 2022 was introduced in the Ontario Legislature by MPP Stephen Blais through a Private Member's Bill on August 10, 2022;

AND WHEREAS the Township of Mulmur and Council are committed to demonstrating good governance and greater accountability to its Code of Conduct and workplace policies;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Mulmur endorses Bill 5—Stopping Harassment and Abuse by Local Leaders Act, 2022 which would require the Code of Conduct for municipal Councillors and members of local boards to include a requirement to comply with workplace violence and harassment policies and permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat if the Commissioner's Inquiry determines that the member has contravened this requirement;

AND THAT the Council of the Corporation of the Township of Mulmur expresses its support for Bill 5 by directing the Clerk to send this motion to the Premier of Ontario; the Ontario Minister of Municipal Affairs and Housing; the Association of Municipalities of Ontario (AMO); the local Members of Parliament (MP's); the local Members of Provincial Parliament (MPP's); and all Ontario Municipalities.

CARRIED.

Sincerely,

Roseann Knechtel

Roseann Knechtel, Deputy Clerk/Planning Coordinator



May 10th, 2023

Premier's Office
Room 281
Legislative Building, Queen's Park
Toronto, ON M7A 1A1

ATTENTION: Premier of Ontario

Dear Premier Ford:

RE: Resolution – Bill 5 - Stopping Harassment and Abuse by Local Leaders Act, 2022

Please be advised that the Council of the Corporation of the Township of Lanark Highlands passed the following resolution at their regular meeting held April 25th, 2023:

Moved by Councillor Kelso

Seconded by Councillor Summers

THAT, Council supports the resolution from the Township of Mulmur regarding Bill 5 - Stopping Harassment and Abuse by Local Leaders Act, 2022;

AND THAT, this resolution of support be circulated to the Premier of Ontario, the Ontario Minister of Municipal Affairs and Housing, the Association of Municipalities of Ontario, the local Members of Parliament, the local Members of Provincial Parliament, and all Ontario Municipalities.

Resolved

Sincerely,

Amanda Noël,
Clerk

Encls.

c.c. All Ontario Municipalities
Local MP's and MPP's
Association of Municipalities
Ontario Minister of Municipal Affairs and Housing

The Corporation of the City of Cambridge
Corporate Services Department
Clerk's Division
The City of Cambridge
50 Dickson Street, P.O. Box 669
Cambridge ON N1R 5W8
Tel: (519) 740-4680 ext. 4585
[**mantond@cambridge.ca**](mailto:mantond@cambridge.ca)

May 10, 2023

Re: Legislative Amendments to Improve Municipal Codes of Conduct and Enforcement

Dear Mr. Trudeau

At its Council Meeting of May 9, 2023, the Council of the Corporation of the City of Cambridge passed the following Motion:

WHEREAS, Ontario's Big City Mayors (OBCM) have passed a motion that supports the call of the Association of Municipalities of Ontario for the Government of Ontario to introduce legislation to strengthen municipal Codes of Conduct and compliance with them in consultation with municipal governments or in the alternative, OBCM has supported the province ordering Bill 5 for second reading to expedite the matter;

AND WHEREAS the legislation encompasses the Association of Municipalities of Ontario's recommendations for:

- a. Updating municipal Codes of Conduct to account for workplace safety and harassment;
- b. Creating a flexible administrative penalty regime, adapted to the local economic and financial circumstances of municipalities across Ontario;
- c. Increasing training of municipal Integrity Commissioners to enhance consistency of investigations and recommendations across the province;
- d. Allowing municipalities to apply to a member of the judiciary to remove a sitting member if recommended through the report of a municipal Integrity Commissioner; and
- e. Prohibiting a member so removed from sitting for election in the term of removal and the subsequent term of office.

AND WHEREAS OBCM's motion requests that municipalities and their respective Integrity Commissioners be consulted on the development of any regulations related to the proposed legislation;

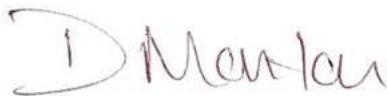
AND WHEREAS OBCM believes that municipal elected officials should be held to account in in this way, it also believes that federal and provincial elected officials should take similar actions to hold themselves to account.

THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the City of Cambridge supports the Ontario Big City Mayor's motion on legislative amendments to improve municipal Codes of Conduct and enforcement.

AND THAT this motion be circulated to Right Honourable Justin Trudeau, Prime Minister of Canada, the Honourable Doug Ford, Premier of Ontario, the Honourable David Lametti, Minister of Justice, the Honourable Steve Clark, Minister of Municipal Affairs and Housing, Kate Manson-Smith, Deputy Minister of Municipal Affairs and Housing, Scott Pearce, Federation of Canadian Municipalities Acting President, Colin Best, President of the Association of Municipalities of Ontario, and all Ontario municipalities.

Should you have any questions related to the approved resolution, please contact me.

Yours Truly,



Danielle Manton
City Clerk

Cc: (via email)

Hon. Justin Trudeau, Prime Minister of Canada

Hon. Doug Ford, Premier of Ontario

Hon. David Lametti, Minister of Justice

Hon. Steve Clark, Minister of Municipal Affairs and Housing

Kate Manson-Smith, Deputy Minister of Municipal Affairs and Housing

Scott Pearce, Federation of Canadian Municipalities Acting President

Colin Best, President of the Association of Municipalities of Ontario

All Ontario Municipalities



The Honourable Doug Ford
Premier of Ontario
premier@ontario.ca

DELIVERED VIA EMAIL

March 31st 2023

Re: Bill 5 – Stopping Harassment and Abuse by Local Leaders Act

Dear Premier Ford,

Please be advised that at the Regular Council Meeting on March 29th 2023, the Town of Plympton-Wyoming Council passed the following motion, supporting the resolution from the Council of the Municipality of Chatham-Kent regarding *Bill 5 – Stopping Harassment and Abuse by Local Leaders Act*.

Motion 13

Moved by Councillor Mike Vasey

Seconded by Councillor John van Klaveren

That Council support item 'M' of correspondence from the Municipality of Chatham-Kent regarding Bill 5 – Stopping Harassment and Abuse by Local Leaders Act.

Carried.

If you have any questions regarding the above motion, please do not hesitate to contact me by phone or email at dgiles@plympton-wyoming.ca.

Sincerely,

Denny Giles
Deputy Clerk
Town of Plympton-Wyoming

cc: The Honourable Steve Clark – Minister of Municipal Affairs & Housing
Stephen Blais – MPP, Orléans; Member, Standing Committee on Justice Policy
Bob Bailey – MPP, Sarnia-Lambton
Association of Municipalities of Ontario
All Ontario Municipalities

March 6, 2023

The Honourable Doug Ford
Premier@ontario.ca

Re: Support Bill 5 - Stopping Harassment and Abuse by Local Leaders Act

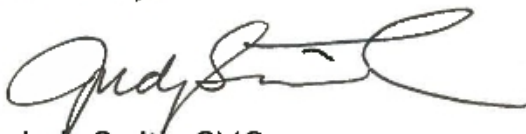
Please be advised the Council of the Municipality of Chatham-Kent, at its regular meeting held on March 6, 2023 passed the following resolution:

"That Chatham-Kent Council express its support for Bill 5 - Stopping Harassment and Abuse by Local Leaders Act which would require the code of conduct for municipal Councillors and members of local boards to include a requirement to comply with workplace violence and harassment policies and permit municipalities and local boards to direct the Integrity Commissioner to apply to the court to vacate a member's seat if the Commissioner's inquiry determines that the member has contravened this requirement;

And further that this resolution be circulated to the Honourable Doug Ford, Premier of Ontario; the Honourable Steve Clark, Minister of Municipal Affairs and Housing; the Honourable Stephen Blais, and local MPPs."

If you have any questions or comments, please contact Judy Smith at ckclerk@chatham-kent.ca

Sincerely,



Judy Smith, CMO
Director Municipal Governance/Clerk

C

Minister of Municipal Affairs and Housing
Local MPPs
Ontario Municipalities



PORT COLBORNE

Development and Legislative Services

Municipal Offices: 66 Charlotte Street
Port Colborne, Ontario L3K 3C8 • www.portcolborne.ca

T 905.835.2900 ext 106 F 905.834.5746

E charlotte.madden@portcolborne.ca

May 11, 2023

Via Email: premier@ontario.ca

The Honourable Doug Ford
Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1

Dear Premier Ford:

Re: Bill 5 – Stopping Harassment and Abuse by Local Leaders Act

Please be advised that, at its meeting of April 11, 2023 the Council of The Corporation of the City of Port Colborne resolved as follows:

That correspondence received from the Town of Plympton-Wyoming regarding Bill 5 – Stopping harassment and Abuse by Local Leaders Act, be supported.

A copy of the above noted resolution is enclosed for your reference.

Sincerely,

Charlotte Madden
Acting City Clerk

cc.

The Honourable Steve Clark – Minister of Municipal Affairs & Housing
Stephen Blais – MPP, Orleans; Member, Standing Committee on Justice Policy
Bob Bailey – MPP, Sarnia-Lambton
Association of Municipalities of Ontario
All Ontario Municipalities

pinej@hastingscounty.com; plumtwsp@onlink.net; psinnamon@chatsworth.ca;
questions@cambridge.ca; rainyriver@tbaytel.net; ramara@ramara.ca; reception@blackriver-
matheson.com; reception@northkawartha.on.ca; reception@uclg.on.ca; reception@westlincoln.ca;
regional.clerk@peelregion.ca; regionalclerk@york.ca; regionalclerk@halton.ca;
regionalinquiries@regionofwaterloo.ca; reynaldrivard@nt.net; Rick.Oconnor@ottawa.ca;
rmens@townofparrysound.com; rmurphy@townofbwg.com; rreymer@lucanbiddulph.on.ca;
rvdm@ahtwp.ca; salmas@collingwood.ca; service@oshawa.ca; ServiceOakville@oakville.ca;
services@cavanmonaghan.net; sharon.vokes@grey.ca; skim@grimsby.ca; skitchen@kingsville.ca;
southwold@southwold.ca; stjoeadmin@bellnet.ca; suzannej@haltonhills.ca;
t.bennett@marmoraandlake.ca; tarbutttownship@bellnet.ca; taytownship@tay.ca;
tcampbell@pertheast.ca; tmckenzie@lennox-addington.on.ca; toc@ontera.net; town@espanola.ca;
town@fort-frances.com; town@mississippimills.ca; townclerk@milton.ca; townhall@goderich.ca;
townhall@townsrf.ca; townmail@deepriver.ca; townofhearst@hearst.ca; township@amaranth-
eastgary.ca; township@amaranth-eastgary.ca; township@centralfrontenac.com;
township@dubreuilville.ca; township@emo.ca; township@ntl.sympatico.ca; township@wellington-
north.com; townshipofmorley@gmail.com; townthess@bellnet.ca; treasure@ntl.sympatico.ca;
twphill@parolink.net; twpmacd@onlink.net; twpns@ontera.net; twpoconn@tbaytel.net;
twpopas@persona.ca; twptehk@amtelecom.net; vanessa@townshipleeds.on.ca;
vhummel@woolwich.ca; visit@temagami.ca; wayne.hanchard@oliverpaipoonge.on.ca;
info@cityssm.on.ca; webmaster@cobourg.ca; webmaster@lakeshore.ca; webmaster@london.ca;
webmaster@twp.stclair.on.ca; westelgin@westelgin.net; sbryce@villageofwestport.ca;
whitel@saugeenshores.ca; winniethepooh@whiteriver.ca; wkabel@snnf.ca; wkolas@wainfleet.ca;
tgarcia@wollaston.ca; zorra@zorra.on.ca

Subject: Council Resolution - May 3, 2023 - Bill 5 Stopping Harassment and Abuse by Local Leaders Act

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the contents to be safe.

Please be advised that Council passed the following resolution at the May 3rd meeting:

Motion re: 'Women of Ontario Say No' support Bill 5 Stopping Harassment and Abuse by Local Leaders Act

WHEREAS 'Women of Ontario Say No' support Bill 5 Stopping Harassment and Abuse by Local Leaders Act; and

WHEREAS municipally elected leaders do not have an appropriate accountability structure when it comes to perpetrating violence and harassment in the workplace; and

WHEREAS a fundamental, underlying principle of broadening diversity, equity and inclusion in politics rests on the assumption that the workplace is safe; and

WHEREAS Bill 5, the Stopping Harassment and Abuse by Local Leaders Act would require Councillors to comply with the workplace violence and harassment policies of the municipality they represent, permit municipalities to direct the Integrity Commissioner to

apply to the court to vacate a member's seat for failing to comply with the municipality's workplace violence and harassment policies as well as restrict officials whose seat has been vacated from seeking immediate subsequent re-election; and

WHEREAS over 50 municipalities have formally endorsed and communicated public support for Bill 5; and

WHEREAS Bill 5 would both hold accountable and protect all municipal officials.

NOW THEREFORE BE IT RESOLVED THAT the Town of Whitchurch-Stouffville expresses its support for all and their right to participate in a political environment that is free from misogyny and harassment, and where everyone feels equal; and

THAT the Town of Whitchurch-Stouffville commits to taking steps to ensure that our political environment is inclusive and welcoming to all individuals, regardless of gender, race, ethnicity, religion, sexual orientation, or other identity factors; and

THAT the Town of Whitchurch-Stouffville encourages other municipalities in Ontario and across Canada to join us in supporting all and promoting gender equality in all areas of society; and

THAT a copy of this resolution be sent to all Ontario Municipalities for endorsement, the Premier of Ontario, the Minister of Municipal Affairs and Housing, Markham Stouffville MP and MPP, and the Association of Municipalities of Ontario to express the Town of Whitchurch-Stouffville commitment to this issue and encourage action at the provincial level to create legislation to ensure equality, safety, and security for all; and

THAT Town of Whitchurch-Stouffville express its support for Bill 5, known as 'Stopping Harassment and Abuse by Local Leaders Act'.

Regards,

Respecting Your Right To Disconnect – If your normal working hours are not the same as mine, please feel free to wait until your core business hours to provide me with a response.



MONICA BEATTIE, GDPA

Council Coordinator | Office of the CAO

111 Sandiford Drive, Stouffville, Ontario L4A 0Z8

t: 905-640-1910 ext. 2222 | **tf:** 855-642-TOWN |

townofws.ca



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THE CORPORATION OF THE TOWN OF COBOURG

The Corporation of the Town of Cobourg
Legislative Services Department
Victoria Hall
55 King Street West
Cobourg, ON K9A 2M2

Brent Larmer
Municipal Clerk/
Director of Legislative Services
Telephone: (905) 372-4301 Ext. 4401
Email: blarmer@cobourg.ca
Fax: (905) 372-7558

SENT VIA EMAIL

May 1, 2023

Minister of Municipal Affairs and Housing
Premier Doug Ford
MP Philip Lawrence
MPP David Piccini
All Ontario municipalities

Re: Bill 5 - Stopping Harassment and Abuse by Local Leaders Act 2022

Please see attached Resolution adopted at the Cobourg Municipal Council meeting held on May 1, 2023.

If you have any questions regarding this matter, please do not hesitate to contact the undersigned at blarmer@cobourg.ca or by telephone at (905)-372-4301 Ext. 4401.

Sincerely,

Brent Larmer
Municipal Clerk/Director of Legislative Services
Returning Officer
Legislative Services Department





The Corporation of the Town of Cobourg

Resolution

Moved By

Councillor Adam Bureau

Resolution No.:

Last Name Printed

BUREAU

145-23

Seconded By

Councillor Miriam Mutton

Council Date:

Last Name Printed

MUTTON

May 1, 2023

THAT Council receive the correspondence from the Municipality of Mulmar and Duffer for information purposes; and

FURTHER THAT Council endorse and support Bill 5 - Stopping Harassment and Abuse by Local Leaders Act 2022 was introduced in the Ontario Legislature by MPP Steven Blaze through a private member's bill on August 10 2022; and

FURTHER THAT the Town of Coburg and Council are committed to demonstrating good governance and greater accountability for its Code of Conduct and workplace policies; and

NOW THEREFORE BE RESOLVED THAT the Council and the Corporation of the Town of Cobourg endorses Bill 5 Stopping Harassment and Abuse by Local Leaders Act 2022 which would require the code of conduct for municipal councillors and members of local boards to include or requirement to comply with workplace violence and harassment policies and permit municipalities to direct the integrity commissioner to apply to the court to vacate a member seat if the commissioners inquiry determines that the member has contravened this requirement; and

FURTHER THAT Council expresses its support for Bill 5 by directing the Clerk to send a copy of this motion to the Premier of Ontario the Ontario, Minister of Municipal Affairs and Housing, the Minister of Municipal Affairs and Housing the local members of parliament MPs the local members of provincial department and MPPS and all Ontario municipalities.