



Town of Shelburne
Shelburne Diversity Equity and Inclusion
June 16, 2022, | 6:30 pm
Committee Meeting - Agenda
Virtual Town Hall – 203 Main Street East

Minutes

Members in Attendance

David Egbert, Chair
Alethia O'Hara-Stephenson, Vice Chair
Stella Aluze-ele
Leonard Guchardi
Nicolas Knight
Karen Lang

Deputy Mayor Anderson
Councillor Wegener

Staff
Denyse Morrissey, Chief Administrative Officer
Carol Maitland, Economic Development Officer

Absent
Councillor Fegan (with notice)
Jonathan Lemoine
Vijay Nandkumar

1. Call to Order
Meeting called to order at 6:30 pm

2. Land Acknowledgment Statement:

We would like to begin by respectfully acknowledging that the Town of Shelburne resides within the traditional territory and ancestral lands of the Anishinaabe, including the Ojibway, Potawatomi, Chippewa and the People of the Three Fires Confederacy.

These traditional territories upon which we live, work, play and learn are

steeped in rich Indigenous history and traditions. It is with this statement that we declare to honour and respect the past and present connection of Indigenous peoples with this land, its waterways and resources.

We encourage residents to review the call-to-action information by visiting the following website to further research and educate oneself:

<https://www.dccrc.ca/educational-links/>

3. Disclosure of Pecuniary Interest

No Disclosures

4. Approval of May 19, 2022, minutes

Recommendation: THAT we approve the minutes from the meeting held May 19, 2022.

Moved By: Leonard Guchardi

Seconded By: Stella Aluze-ele

THAT we approve the minutes from the meeting held May 19, 2022

CARRIED

5. **PRESENTATIONS**

Bands Brew and BBQ request for support

Bobbi Ferguson – Shelburne Rotary Club, Heritage Music Festival Band Brews and BBQ on August 6, 2022. Bobbi provided an overview of the event, including background history of the Heritage Music Festival. She asked for support from the DEI committee to help organize a component of the event.

DISCUSSION

The committee discussed some ideas to support the event. David Egbert, Chair, suggested the DEI committee members volunteer to help with the event. Members were asked to contact Bobbi Ferguson directly and/or attend the Rotary's next meeting.

6. Engagement Session with Projects Consultants – Shelburne Parks and Recreation Master Plan – 1 Hour

Lindsay Wegener, Councillor, joined the meeting at 6:58PM

Staff introduced Jennifer Reynolds, Project Consultant and general background on the Parks and Recreation Master Plan.

7. Deputy Mayor Anderson Notice of Motion May 30, 2022, Town Council Meeting

BE IT RESOLVED THAT the Diversity Equity Inclusion (DEI) committee be tasked to look into the purchasing of a Dufferin County Cultural Resource Centre flag and further,

THAT the DEI Committee reviews the installation of Every Child Matters crosswalk and Medicine wheel.

DISCUSSION

Deputy Mayor Anderson updated the committee.

Staff confirmed the flag has been purchased, was charged to the Town's budget, and will be raised on June 21, 2022 at 9 am for National Indigenous Peoples Day. No additional action is required regarding the flag.

8. Update: New Awards for High School and Elementary Students

David Egbert, Chair provided feedback from the schools, and suggested the DEI formulate a plan during the remainder of the DEI's term.

DISCUSSION

The committee discussed working on the plan during the 2022 term, in preparation for the 2023 award presentation.

9. Update: DEI Logo award event

David Egbert, Chair updated the committee on the DEI log winner award presentation.

DISCUSSION

The committee discussed DEI T-shirts with logo, budget and upcoming events.

BE IT RESOLVED THAT the Diversity Equity Inclusion (DEI) committee approve a budget of \$400 for the purchase of T-shirts with the DEI logo for the DEI committee members

Moved By: Deputy Mayor Anderson

Seconded By: Leonard Guchardi

CARRIED

David Egbert, Chair, will forward an email to coordinate T-shirt sizes
Staff will coordinate T-shirts for Council and staff.

10. Update: Emancipation Day event: budget discussion
Alethia O'Hara-Stephenson, Vice Chair, updated the committee on the event budget and noted no funding support is required from the committee.

DISCUSSION

Committee discussed event activities and logistics. David Egbert, Chair requested committee members contact Alethia directly to volunteer for the event

11. Update: National Indigenous Day Event

BE IT RESOLVED THAT the Diversity Equity Inclusion (DEI) committee defer National Indigenous Day Event, discussion to the July 21, 2022, DEI meeting.

Moved By: Deputy Mayor Anderson

Seconded By: Stella Aluze-ele

CARRIED

DISCUSSION

Staff noted the National Indigenous People Days flag raising event on June 21, 2022, the Proclamation, and the new Land Acknowledgement.

12. Update: On May 30, 2022 Council agenda approved the dissolution of the Accessibility Committee.

Denyse Morrissey, CAO, updated the committee that Council approved dissolving the Accessibility Committee at the end of October 2022. Council also approved changing the name to Diversity Equity, Inclusion and Accessibility (DEIA). The new term Council begins late November 2022. An updated Terms of Reference will be created, the new structure will be a one-year pilot (January 1 – December 31, 2023). Accessibility will be added to the committee as an expanded mandate, the functions and format are to be determined.

13. Committee Matrix Discussion:
David Egbert, Chair, provided an update.

DISCUSSION

The committee discussed various upcoming events

14. DEI Budget
15. New Business

Incident at high school

DISCUSSION

The committee discussed the June 13, 2022 incident of concern and the creation of a general statement for the approval of Council.

BE IT RESOLVED THAT the Diversity Equity Inclusion (DEI) committee make a general statement with regards to the incident in support of inclusion and further communication.

Moved By: Nicolas Knight
Seconded By: Leonard Guchardi

CARRIED

BE IT RESOLVED THAT the Diversity Equity Inclusion (DEI) committee requests that Town Staff create the draft statement, and it be reviewed by Deputy Mayor Anderson and Nicolas Knight for approval.

Moved By: Karen Lang
Seconded By: Councillor Wegener

CARRIED

16. Confirm Date & Time of Next Meeting – July 21, 2022
17. Adjourn Recommendation: BE IT RESOLVED THAT we now adjourn to reconvene at the call of the Chair.

Moved By: Leonard Guchardi
Seconded By: Stella Aluze-ele

Meeting adjourned at 8:27 pm.



Town of Shelburne
Diversity Equity and Inclusion
June 21, 2022 | 6:30 pm
Committee Meeting - Minutes
Virtual Town Hall – 203 Main Street East

MINUTES

This document can be made available in other accessible formats and with communication supports as soon as practicable and upon request.

Members in Attendance

David Egbert, Chair
Stella Aluze-ele
Leonard Guchardi
Nicolas Knight

Council

Deputy Mayor Steve Anderson
Councillor Kyle Fegan

Staff

Denyse Morrissey, Chief Administrative Officer
Alice Byl, Deputy Clerk and Committee Coordinator
Melissa Kenney, Communications Coordinator and Administrative Assistant

Absent

Alethia O'Hara-Stephenson, Vice Chair
Jonathan Lemoine
Vijay Nandkumar
Karen Lang (with notice)
Councillor Lindsay Wegener (with notice)

1. Call to Order

Meeting called to order at 6:32 pm

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2. Land Acknowledgment Statement:

We would like to begin by respectfully acknowledging that the Town of Shelburne resides within the traditional territory and ancestral lands of the Anishinaabe, including the Ojibway, Potawatomi, Chippewa and the People of the Three Fires Confederacy.

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3. Disclosure of Pecuniary Interest

No disclosures.

4. Statement regarding the incident of concern on June 13, 2022 at CDDHS

Draft Statement

The Shelburne Diversity and Equity Committee has been informed of, and is troubled by the recent incident that happened at Centre Dufferin District High School. We have yet to hear all the details, and want to be respectful to all parties involved, and to any ongoing investigation being conducted by the Police and the Upper Grand District School Board.

We want to take this opportunity to say that as a Committee we reject all forms of racism and discrimination including anti-black racism. It is important that our schools remain safe, welcoming and inclusive for all of our students and staff. While significant progress has been made to strengthen our schools and community, we recognize that more work needs to be done.

We support an open and transparent investigation followed by meaningful action. Once the investigation is complete, we are open to working with the school, students, families and other community partners to find a solution to the issues raised.

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Committee members discussed the draft statement, revised the draft statement and agreed on the following statement. Committee members have requested staff to add to the next town council agenda for the meeting on June 27, 2022.

Motion # 1

Moved By: Stella Aluze-ele

Seconded By: Councillor Kyle Fegan

BE IT RESOLVED THAT the Diversity, Equity and Inclusion Committee approves the following statement regarding the incident of concern on June 13, 2022 at CDDHS.

The Shelburne Diversity and Equity Committee has been informed of, and is troubled by the recent incident that happened at Centre Dufferin District High School. We have yet to hear all the details, and want to be respectful to all parties involved, and to any ongoing investigation being conducted by the Police and the Upper Grand District School Board.

We want to take this opportunity to say that as a Committee we reject all forms of racism and discrimination. It is important that our schools remain safe, welcoming and inclusive for all of our students and staff. While significant progress has been made to strengthen our schools and community, we recognize that more work needs to be done.

We support an open and transparent investigation followed by meaningful action. Once the investigation is complete, we strongly recommend implementing a process to work collaboratively with the school, school board, students, families and other community partners to find a solution to the issues raised.

CARRIED

5. Adjourn

Motion # 2

Moved By: Deputy Mayor Steve Anderson

Seconded By: Stella Aluze-ele

BE IT RESOLVED THAT we now adjourn to reconvene at the call of the Chair.

CARRIED

Information is collected under the authority of The Municipal Freedom of information and Protection of Privacy Act. The agenda is a public document and forms part of the permanent public record. Questions about the collection of personal information should be directed to the Clerk at 519-925- 2600.

Meeting adjourned at 7:19 pm

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