



A People Place, A Change of Pace
SHELBURNE
ONTARIO, CANADA

Meeting Date: Monday, March 15, 2021

To: Members of Council

From: Jennifer Willoughby, Director of Legislative Services/Clerk

Report: LS2021-05

Subject: **Diversity, Equity and Inclusion
Committee – Interview and Committee
Member Selection Process**

Recommendation

BE IT RESOLVED THAT Council receives report #LS2021-05 from the Clerk for information;

AND THAT Council approves the interview process as noted in the report and directs staff to call a Special Closed Session Council meeting to be held March 25, 2021 to hold candidate interviews for selection of Diversity, Equity and Inclusion Committee members.

Background

At the January 25, 2021 meeting of Council, Council reviewed report CAO 2021-02 from the CAO. Subsequently the Committee Terms of Reference were approved, and Council directed staff to advertise to receive applications from interested community members. As noted in the attached Terms of Reference, Appendix 1, under Selection Process - Community Members will be selected through an application and interview process.

Analysis

Within report CAO 2021-02 the following timeline was provided:

Advertising and promotions of Committee February 1 – 19, 2021
Application deadline February 19, 2021
Review of applications by Council March 8, 2021
Appointment of individuals by Council March 8, 2021
Appointment of Council Members March 8, 2021
First meeting of DEI Committee Week of March 29, 2021

During Council inquiries at the February 22nd meeting of Council, Council had authorized an extension to the submission timeline to receive applications until March 5, 2021.

In total 25 applications were received.

Staff are recommending that a Special Closed Session Council meeting be called for March 25, 2021 to perform interviews. Personal information provided within the applications and the interview process are confidential and protected under the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA).

The following is the process for review of the applications and interview process to obtain committee members:

- Council members will form the interview panel.
- Council members will receive copies of the applications the morning of March 16, 2021.
- Council members will short list the applications to their top 12 preferences.
- Council will submit their 12 preferred candidates to the Clerk by Sunday, March 21, 2021 at 4 pm.
- Preferred candidates will be contacted to confirm their interview time.
- Interviews will be 10 minutes in length.
- Interview questions will be provided to Council members with a scoring mechanism.
- Review of the scored interviews will take place in closed session.
- Council will rise from closed session and appoint the successful committee and Council members.

It is anticipated that the first meeting of the Diversity, Equity and Inclusion Committee will take place the week of April 12, 2021.

Policies and Implications

Committee Terms of Reference
Council Procedural By-law #15-2019

Financial Impact

Not applicable.

Consultation and Communications

Senior Management Team

Council Strategic Priorities

Council's Strategic Priorities have three Goals - Sustainable, Engaged and Livable. There are a total of 12 targets with the three Goals.

This report aligns with the sustainable goals within the targets:

Target T7 – promote partnerships and collaboration

Target T9 – promote age friendly, multicultural community

Target T12 – support and celebrate arts and culture

Supporting Documentation

Appendix 1 – Diversity, Equity and Inclusion Committee Terms of Reference.

Appendix 2 – Procedural By-law #15-2019 as section 6.0 – Conduct of Members - will apply to Committee members.

Respectfully Submitted and Prepared By:

Jennifer Willoughby, Director of Legislative Services/Clerk

Reviewed By:

Denyse Morrissey, CAO



Diversity, Equity, and Inclusion Committee Terms of Reference

Mandate:

The mandate for the committee will be to advise Council and continue the work of the Anti-Black Racism, Racism and Discrimination Task Force, as noted in their recommendations brought forward to Council on October 5, 2020. The committee will make recommendations and provide a monitoring and measuring role to help ensure that the Town of Shelburne applies a diversity, equity and inclusion lens to its policies, services, and programs.

1. Provide insight, advice, and make recommendations to Council relating to the following:
 - emerging equity or diversity issues or trends arising in the Town;
 - initiatives to combat racism, acts of prejudice or hate in the Town;
 - identifying systemic barriers faced in accessing Shelburne services, information, programs, and facilities;
 - identifying systemic barriers to participation in public life and achievement of social, cultural, and economic wellbeing of residents;
 - strategies for building connections and fostering a deeper sense of inclusion and belonging especially for marginalized groups;
 - proposed Town of Shelburne initiatives, services, and policies to meet changing needs of a diverse community;
 - employment and employee awareness policies, initiatives, and programs.
2. Liaise with organizations and stakeholders, particularly those from marginalized groups including but not limited to Black, Indigenous, People of Colour, and 2SLGBTQI+ community members to facilitate discussions that promote broader understanding and engagement between residents of diverse backgrounds and abilities.

3. Provide recommendations on opportunities for education and awareness programs on anti-racism, diversity, equity, and inclusion in consultation with Town of Shelburne Administration and within the budget allocated by Council.
4. Provide advice and recommendations on the development and contents of a new Diversity, Equity & Inclusion Policy which shall include an annual work plan with clear actions and measurable goals and objectives that move to identify and eliminate systemic discrimination and create an inclusive organization and community.
5. In cooperation with Town Staff, the committee will provide regular updates to Council that monitor and measure the Town's success in applying a diversity, equity and inclusion lens resulting in implementing real changes to policies, services, and programs.

Composition:

The Diversity, Equity and Inclusion Committee is composed of the following members:

- Committee Chair – To be selected annually from within the committee, with members of Council not eligible to hold the position
- Community Members – 7 members appointed from the community
- Council Representation – 2 members of Council
- Town of Shelburne Staff Liaison – 1 member of Administration staff, non-voting member
- Town of Shelburne CAO – ex-officio, non-voting member

Selection Process:

Community Members will be selected through an application and interview process. The interview panel will include the appointed Council members and a staff representative. Committee members will have the skills, knowledge, and experience to contribute effectively to the committee's mandate. Committee members must be a Town of Shelburne resident, business owner or stakeholder who has an understanding of the impacts of racism and systemic discrimination on marginalized people and meet the following general qualifications:

- be familiar with overall community issues and concerns
- have demonstrated knowledge around diversity, equity, and inclusion
- be able to build meaningful relationships and connections within the community

Council shall strive to ensure Committee membership reflects the diversity of the community with particular focus given to marginalized groups who have traditionally faced systemic discrimination including but not limited to Blacks, Indigenous peoples, people of colour, and people who identify as 2SLGBTQI+.

Subcommittees and Working Groups:

The Diversity, Equity, and Inclusion Committee may form subcommittees and working groups within its membership as may be necessary to address specific issues within its mandate. Subcommittees shall draw upon members of the Committee and the Chair of the subcommittee shall be a voting member.

Subcommittees may also invite community volunteers and stakeholders to participate in specific initiatives.

Remuneration:

Committee members are volunteers and shall serve without receiving remuneration.

Term of Office:

The Committee members shall be appointed for the Term of Council (4 years).

Meetings:

The committee will meet monthly or at the call of the Chair.

Quorum:

Committee quorum requires that the majority (50% plus 1) of voting members be present. If quorum is not attained within the first 10 minutes, the formal meeting cannot proceed, and the support staff member is not required to remain and/or provide notes. If members present choose to remain, they may do so for an information exchange only.

Conflict of Interest:

Members should be cognizant of perceived conflicts in terms of issues which may serve to benefit them personally. Members shall not use their status on a Committee for personal or political gain.

THE CORPORATION OF THE TOWN OF SHELBURNE

BY-LAW #15-2019

BEING A BY-LAW TO GOVERN THE PROCEEDINGS OF THE COUNCIL OF THE TOWN OF SHELBURNE

Whereas, section 238(2) of The Municipal Act, 2001, S.O. 2001, c.25 requires every municipality to adopt a procedure by-law for governing the calling, place and proceedings of meetings; and

Whereas, it is necessary and expedient to enact rules governing the order and procedure of the Council and its meetings;

The Council of the Corporation of the Town of Shelburne enacts as follows:

Part I – General

1.0 Rules of Procedure Adopted/Suspended

- 1.1 The proceedings of the Council and its committees, the conduct of the members and the calling of meetings shall be governed by the provisions of the Municipal Act and the rules and regulations contained in this by-law.
- 1.2 Except as provided herein, the rules of parliamentary procedure as contained in Robert's Rules of Order 11th Edition shall be followed for governing the proceedings of Council and its committees and the conduct of its members.
- 1.3 Despite subsection 1(1), the rules and regulations contained in this by-law may be suspended by a vote of two-thirds of the members present and voting with the exception of the following rules:
 - a) Majority of whole of Members required for Quorum
 - b) Any statutory requirements with respect to proceedings.

2.0 Interpretation

- 2.1 Wherever this by-law refers to a person or thing with reference to gender or the gender neutral, the intention is to read the by-law with the gender applicable to the circumstances.
- 2.2 References to items in the plural include the singular, as applicable.
- 2.3 The words "include", "including", and "includes" are not to be read as limiting the phrases or descriptions that precede or follow them.
- 2.4 Headings and the index are included for ease of reference only and are not to be used as interpretation aids.
- 2.5 Specific references to legislation in this by-law are meant to refer to the current laws applicable within the Province of Ontario as at the time the by-law was enacted, as they are amended from time to time. In all cases, the reference includes the

statute, as amended from time to time, including successor legislation.

3.0 Definitions

"Act" means the Municipal Act, S.O. 2001, c.25 as amended from time to time.

"Advisory Committee" means a body, primarily made up of citizen appointees with one member of Council. The work of the advisory committee is undertaken in keeping with Terms of Reference adopted by Council. Meetings are held in open session with minutes received by Council.

"CAO" means the Chief Administrative Officer of the Town of Shelburne as referred to in Section 229 of the Act.

"Chair" means the Head of Council or Acting Head of Council or chairperson of any committee.

"Clerk" means the Clerk of the Town of Shelburne as appointed pursuant to Section 228 of the Municipal Act.

"Committee of Council" means a Committee, Board, Task Force, Working Group or other body constituted and appointed by Council.

"Consent Agenda" means the portion of the Agenda that may be approved by Council without debate.

"Council" means the Council of the Corporation of the Town of Shelburne.

"Day" does not include Saturday, Sunday or a holiday.

"Deputation" means a person or group of persons who are not members of Council or staff of the Municipality who have requested and are permitted to address Council.

"Deputy Clerk" means the Deputy Clerk of the Town of Shelburne as appointed pursuant to Section 228 of the Municipal Act.

"Deputy Mayor" means the Deputy Head of Council for the Town of Shelburne.

"Holiday" means a holiday as defined by the Legislation Act, S.O. 2006, c. 21, Schedule F.

"Mayor" means the Mayor as Head of Council, or in the absence of the Mayor, the Deputy Mayor or, in the absence of both, another member of Council appointed by Council.

"Meeting" – means any regular, special or other meeting of a council, of a local board or of a committee of either of them, where,

- i. A quorum of members is present.
- ii. Members discuss otherwise deal with any matter in a way that materially advances the business or decision-making of the council, local board or committee.

And are defined as follows:

“Council Meeting” means meetings set out in this by-law to be held on a regular basis.

“Closed Meeting” means a meeting or portion thereof which is closed to the public held in accordance with the Act.

“Emergency Meeting” means a meeting called under Section 240 (a) or (b) of the Act to deal with an emergency or urgent situation where timing requires that a matter be addressed as soon as possible.

“Special Meeting” means a meeting called under Section 240 (a) or (b) of the Act, having the same privileges as a Council Meeting.

“Notice” means notice that includes the time and place of a meeting and, in the instance of a Special Meeting, shall include the purpose of the meeting and whether the meeting was called by the Mayor or CAO.

“Point of Order” means a statement made by a member of Council during a meeting thereof drawing the attention of the Chair to a breach of the Rules of Procedure.

“Point of Privilege” means the raising of a question which concerns a member of Council, or the Council collectively, when a member believes that their rights, immunities or integrity or the rights, immunities or integrity of Council as a whole have been impugned.

“Procedural Motion” means any motion concerning the manner or time of consideration of any matter before the Council as opposed to the substance thereof, and includes, without limitation, the following:

- i. To extend the time of the meeting;
- ii. To commit or refer (to a specific body);
- iii. To lay on the table (set aside temporarily);
- iv. To postpone to a certain time (defer);
- v. To postpone indefinitely (decline to take a position);
- vi. To adjourn (end the meeting);
- vii. To move the question be put (end debate); or
- viii. To suspend the Rules of Procedure.

“Quorum” means a majority (more than half) of the whole number of members of Council or a Committee except where a member has or members have declared a pecuniary interest pursuant to the Municipal Conflict of Interest Act, at which time the quorum may be less than half plus one of the whole number of members but shall not be less than two.

“Rules of Procedure” means the rules and regulations provided in this by-law.

“Substantive Motion” means any motion other than a Procedural Motion.

“Task Force or Working Group” means a body of limited duration established and appointed by Council through Terms of Reference to produce recommendations for Council’s consideration.

“Voting Period” means the time during which electors can vote in a municipal election year, including advance voting.

Part II – Duties and Conduct

4.0 Duties of the Chair

4.1 It shall be the duty of the chair:

- a) to open the meeting by taking the chair and calling the members to order;
- b) to announce the business before the meeting and the order in which it is to be acted upon;
- c) to receive and submit, in the proper manner, all motions presented by the members;
- d) to put to a vote all motions which are regularly moved and seconded, or necessarily arise in the course of proceedings, and to announce the result and, in so doing, to ensure that the mover and seconder are clearly identified;
- e) to decline to put to a vote motions which infringe the rules of procedure;
- f) to vote on all matters, which are moved and seconded, or necessarily arise in the course of the proceedings;
- g) to permit questions to be asked through the Chair of any officer in order to provide information to assist in any debate when the Chair deems it proper;
- h) to provide information to members on any matter touching on the business of the Municipality;
- i) to inform the Members of the proper procedure to be followed;
- j) to enforce on all occasions, the observance of order and decorum among the Members and those in attendance;
- k) to call by name any Member or attendee persisting in a breach of the Rules of Procedure and order the member to vacate the Council Chamber;
- l) to decide all questions of order at the meeting, subject to an appeal by any Member to Council on any question of order in respect to business before the Council;
- m) to authenticate, by signature when necessary, all By-laws and Minutes.

5.0 Expulsion for Misconduct

5.1 Behaviour that constitutes misconduct, such as heckling, use of

inappropriate language, display of any offensive or partisan political material, or signs or plaque cards, is not permitted.

- 5.2 The Chair may expel or exclude from the meeting, any person, who, in the opinion of the Chair, has behaved improperly.

6.0 Conduct of Members

- 6.1 Members shall govern themselves according to the Council Code of Conduct adopted by Council during a meeting held pursuant to this by-law.

- 6.2 A Member shall have the following duties:

- a) to deliberate on the business before it;
- b) to vote when a motion is put to a vote;
- c) to respect the Rules of Procedure.

- 6.3 No Member shall:

- a) use offensive words or unparliamentary language in or against the Council or against any member of staff or the public;
- b) speak on any subject other than the subject in debate;
- c) criticize any decision of the Council or continue to debate the matter after it has been decided, except for the purpose of moving that the question be reconsidered;
- d) disobey the Rules of Procedure or a decision of the Chair or of the Council on questions of order or practice or upon the interpretation of the rules of the Council;
- e) disclose any information that is deemed to be confidential pursuant to the Municipal Freedom of Information and Protection of Privacy Act;
- f) display any offensive or partisan political material, including buttons.

- 6.4 Where a Member persists in any disobedience of the Rules of Procedure after having been called to order by the Chair, the Chair shall forthwith put the question, no amendment, adjournment or debate being allowed, "that such Member be ordered to leave his/her seat for the duration of the meeting of the Council", but if the Member apologizes he/she may be permitted to retake his/her seat.

Part III – Meetings

7.0 Inaugural Meeting

- 7.1 The first meeting of a newly elected Council after a regular election shall be held on the first Monday in December at a time and location determined by the Clerk.
- 7.2 At the Inaugural Meeting of the Council, the only business to be brought before the meeting shall be the following:

- a) Declarations of Office;
- b) Inaugural Address by the Mayor;
- c) Matters incidental to any of the above.

8.0 Meetings

8.1 All meetings must be open to the public.

8.2 Notwithstanding section 8.1, and as per section 239(1) of the Municipal Act, a meeting may be closed to the public if the subject matter being considered relates to:

- a) the security of the property of the Municipality or local board;
- b) personal matters about an identifiable individual including municipal or local board employees;
- c) a proposed or pending acquisition or disposition of land by the municipality or local board;
- d) labour relations or employee negotiations;
- e) litigation or potential litigation, including matters before administrative tribunals, affecting the Municipality or local board;
- f) the receiving of advice that is subject to solicitor-client privilege, including communications necessary for that purpose;
- g) a matter in respect of which a council, board, committee or other body may hold a closed meeting under other legislation;
- h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them;
- i) a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;
- j) a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value;
- k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board;
- l) for the purpose of educating or training the members, and, at the meeting, no member discusses or otherwise deals with any matter in a way that materially advances the

business or decision of the council, local board or committee;

- m) where the subject matter to be considered is a request under the Municipal Freedom of Information and Protection of Privacy Act the meeting shall be closed to the public.

8.3 Before all or part of a meeting is closed to the public, the body proposing to hold the meeting shall state by Resolution:

- a) the time of the meeting at which the closed session began;
- b) the fact of holding of the closed meeting;
- c) the general nature of the matter to be considered at the closed meeting;
- d) all persons other than members specifically invited to remain with all others departing the meeting.

8.4 Subject to section 8.2, a meeting shall not be closed to the public during the taking of a vote unless the vote is for a procedural matter or for giving directions or instructions to officers, employees or agents of the Municipality or local board, or persons retained by or under contract with the Municipality or local board.

8.5 A motion to move out of closed session shall specify the time at which the meeting resumed in open session.

8.6 Upon resuming in open session, the Chair shall state:

- a) the matters which were considered;
- b) a summary of procedural motions or directions to staff provided in closed session.

8.7 All information, documentation or deliberations received, reviewed or undertaken in a Closed Session are confidential. No Member, staff person or other person present at a Closed Session shall release or make public any information considered during a Closed Session or discuss the content of any Closed Session with persons other than Members or relevant staff persons.

8.8 Closed Meetings may be scheduled at a specific time and shall generally occur on the same day as Council meetings with notice provided as set out in Section 14.0 and listed on the agenda.

9.0 Regular Meeting Times – Council

9.1 The regular meetings of Council shall generally be held on the second Monday of each month beginning at 6:30 p.m. and the fourth Monday of each month, beginning at 6:30 p.m. The Clerk or designate shall have the authority to alter the start time to allow for additional business or closed sessions of Council.

9.2 A meeting shall adjourn no later than 3 hours after the call to order unless an extension is authorized by a 2/3 majority of the Council members present.

- 9.3 No meeting shall adjourn later than 11:00 p.m. and shall not be extended by waiving the Procedural By-law.
- 9.4 In the event that a meeting adjourns with matters on the agenda which have not yet been considered, those items shall be placed on the agenda for the next regular meeting.
- 9.5 Notwithstanding Section 9.4, a Special Meeting may be called if Council determines that the outstanding items are time sensitive.
- 9.6 There shall be a four week break from meetings between the last meeting in July, which is the fourth Monday of the month and the last meeting in August, which is the fourth Monday of the month.
- 9.7 No regular meeting shall occur during the Voting Period in the year of an election.

10.0 Planning Public Meetings

- 10.1 Such meetings shall generally be called on the same day and time as Council meetings or at such other date and time as determined by the Clerk.
- 10.2 Notice shall be given pursuant to the Planning Act or other applicable legislation.

11.0 Special Meetings

- 11.1 A Special Meeting may be called by:
 - a) The Mayor or CAO through written notice to the Clerk.
- 11.2 Special Meetings require at least 48 hours written notice to Council members and members of the public.
- 11.3 Notice for special meetings of Council shall be posted as soon as practical after the Clerk has received written notice.
- 11.4 The agenda shall be circulated to members and posted on the municipal website at least 24 hours in advance of the meeting.
- 11.5 The only business to be dealt with at a special meeting is that which is listed in the notice of the meeting.

12.0 Emergency Meetings

- 12.1 In circumstances determined to be an emergency or urgent situation, the Mayor, Deputy Mayor or CAO may direct that the Clerk summon a special meeting of Council on less than 48 hours' notice.
- 12.2 All Members shall be notified of the special meeting of Council either personally or by electronic mail, or by any other means necessary.
- 12.3 An agenda shall be circulated to members and posted on the municipal website as soon as practicable.
- 12.4 An emergency meeting shall only proceed with the consent of

two-thirds of the members of Council, recorded in the minutes.

13.0 Calendar of Meetings

13.1 Prior to the end of each calendar year, the Clerk or designate shall prepare a schedule of meetings for the forthcoming year.

13.2 Regular Council meetings shall be scheduled to accommodate statutory holidays and major conferences.

14.0 Public Notice of Meetings

14.1 Public notice shall be given for all meetings of Council by means of the municipal website with inclusion of each meeting listed in the calendar and the posting of the agenda.

14.2 Notice for meetings not scheduled in the original calendar of meetings (Section 13.0) will be at the discretion of the Clerk and using communication channels as appropriate.

15.0 Place of Meetings

15.1 Meetings of Council shall generally be held in the Council Chambers located at 203 Main Street East or at such other place as is specified in the agenda.

16.0 Seating at Council

16.1 Councillors shall be assigned seats at Council based upon the following:

- a) The Deputy Mayor shall be seated to the Mayor's left.
- b) Councillors will be assigned seats on an alphabetical basis.
- c) Members of the Senior Management Team will be assigned seats at the discretion of the Clerk and Chief Administrative Officer.

17.0 Persons within Council Horseshoe

17.1 No person, except members of Council and appointed officials of the Town, shall be allowed to come within the horseshoe during meetings.

17.2 No person, except members of Council and appointed officials of the Town, shall place on the desks of the members or otherwise distribute any material. All materials for distribution to members of Council shall be given to the Clerk.

18.0 Recording Equipment and Electronic Devices

18.1 The use of video or audio recording equipment or devices by members of the public or press during a meeting is permitted if approved prior to the meeting by the Clerk and the Chair of the meeting. If in the opinion of the Chair or the majority of Members present the use of such equipment or devices is disruptive to the conduct of the meeting, recording privileges will be withdrawn from any offending user.

18.2 Recordings of the proceedings of Council shall be carried out by

the Clerk or designate and shall be retained in the Clerk's Office.

18.3 All electronic devices shall be placed in silent mode during all meetings.

18.4 Council meetings held in the Council Chambers shall generally be recorded for public viewing for webcasting purposes by the Town of Shelburne.

18.5 Municipal recordings shall be retained for the period set out in the Town's record retention by-law.

Part IV – Agendas

19.0 General Rules Regarding Council Agendas

19.1 Preparation of Agenda

- a) Prior to each regular meeting, the Clerk or designate shall prepare an agenda of all the business to be brought before such meeting.
- b) No report, motion or by-law shall be placed on the Consent Agenda without having first been authorized by the Clerk.

19.2 Delivery

- a) The agenda shall be made public no later than the Friday immediately preceding a regular meeting.
- b) All agendas shall contain all reports, motions and by-laws to be considered at the meeting.
- c) Correspondence received pertaining to agenda items shall be circulated to Members electronically by the Clerk or designate and listed in the correspondence index.

19.3 Quorum

- a) In the absence of the Mayor, the Deputy Mayor shall take the chair, and, in their absence, the Members present shall elect a Chair of the meeting.
- b) If no quorum is present twenty (20) minutes after the time appointed for a meeting, the Clerk shall record the names of the Members present and the meeting shall stand adjourned until the same time of commencement at the next regularly scheduled meeting.
- c) If a Member arrives late at a meeting, any prior discussion shall not be reviewed without the unanimous consent of all Members present.
- d) If during the course of a meeting quorum is lost, then the meeting shall stand as adjourned and not ended, to reconvene at the same time of commencement at the next regularly scheduled meeting.
- e) If in the Mayor's opinion it is not essential that the balance of the agenda be dealt with before the next regularly scheduled meeting, then the Mayor shall announce that

the unfinished business will be taken up at its next regularly scheduled meeting.

20.0 Order of Business

20.1 The following headings shall make up the Council agenda:

- 1) Call to Order
- 2) Disclosure of Pecuniary Interest and General Nature Thereof
- 3) Adoption of Minutes from the Previous Meeting
- 4) Planning Public Meetings (if required)
- 5) Special Education Session (if required)
- 6) Public Participation
 - a) Public Question Period
 - b) Presentations
 - c) Deputation on Agenda Items
- 7) Council Inquiries
- 8) Motions and By-laws for Decision
 - a) Consent Agenda
 - b) Consideration of Items
- 9) Councillor Motions (Notice of Motion)
- 10) Communications
- 11) Closed Session (if required)
- 12) Confirming By-law
- 13) Adjournment

21.0 Call to Order

21.1 The Mayor or Chair shall call the meeting to order at the time specified in the agenda.

22.0 Disclosure of Pecuniary Interest and General Nature Thereof

22.1 The Mayor or Chair shall ask members to declare any pecuniary interest related to an item on the agenda.

22.2 Upon declaring a pecuniary interest at a meeting of Council, a Member shall provide a written statement of the interest and its general nature to the Clerk. The Clerk will include the statement in a registry maintained in accordance with the Municipal Conflict of Interest Act.

22.3 Members may also declare any pecuniary interest prior to any item being addressed.

- 22.4 Members who have declared a pecuniary interest shall leave the meeting room during the item's consideration.
- 22.5 Members who have declared a pecuniary interest in a matter may not move, second or vote on a motion to adopt multiple items if the matter that is subject of the pecuniary interest is contained therein. Members may request to divide such a motion in order to vote on those items in which there is no pecuniary interest.
- 22.6 A Member who has declared a pecuniary interest in a matter may move, second and vote on:
- a) the confirmatory by-law for the meeting in which the interest was declared;
 - b) adopting the minutes of the meeting in which the interest was declared.
- 22.7 Every declaration of interest made during the Closed Session, but not the general nature of the interest, shall be recorded in the minutes of the open meeting.

23.0 Adoption of Minutes

- 23.1 Minutes of Council meetings shall be brought forward as soon as practicable.
- 23.2 Members shall indicate any errors or omissions prior to adoption, to be corrected by the Clerk.
- 23.3 If the minutes have been delivered to the members of Council then the minutes shall not be read, and a resolution that the minutes be adopted shall be in order.
- 23.4 After the minutes have been adopted by resolution they shall be signed by the Mayor and Clerk.

24.0 Planning Public Meeting (if required)

- 24.1 Planning Public Meetings shall be conducted in accordance with Section 10.0 of this procedural by-law.

25.0 Special Education Session

- 25.1 Special education sessions shall be generally called immediately prior to Council with time as determined by the Clerk with notice as set out in Section 14.0.

26.0 Public Participation

26.1 Public Question Period

- a) A maximum of 15 minutes will be set aside for Public Question Period, with each questioner limited to two minutes.
- b) When called upon by the Chair, the questioner will identify themselves by name and address the question to the Chair.

- c) Questions will be responded to with a brief response from the Chair who may also request a response from staff. A written response can be issued depending on the specifics of the question.
- d) Questions shall only be permitted in respect of subject matters that deal with municipal issues and are within the Municipality's jurisdiction, being those that Council is responsible for, as outlined in the Municipal Act, S.O. 2001, c.25.
- e) Decorum must be maintained in keeping with the following four principles:
 - i. Treatment of every person with dignity, understanding and respect;
 - ii. Behaviour that is not discriminatory;
 - iii. Actions free of slander, harassment or bullying;
 - iv. Protection of privacy.

26.2 Presentations

- a) A Presentation is defined as the verbal and/or visual provision of information to Council by an individual, community group or organization.
- b) A Ceremonial Presentation is defined as the giving of an award, prize or other form of recognition by the Mayor at a Council meeting.
- c) A person or group wishing to make a Presentation to Council shall provide the Clerk or designate with written notice no later than 14 days prior to the meeting. Such request shall state the specific nature of the matter to be presented. The presentation must be provided fourteen days prior to the meeting for inclusion in the package.
- d) Presentations and Ceremonial Presentations shall only be permitted in respect of subject matters that deal with municipal issues and are within the Municipality's jurisdiction, being those that Council is responsible for, as outlined in the Municipal Act, S.O. 2001, c.25.
- e) Presentations and Ceremonial Presentations at the Council Meeting shall be limited to 15 minutes. The duration may be extended by majority vote specifying the additional time. Such question shall be decided by the Council without debate.
- f) Presenters may only present once every 12 months on the same topic.
- g) A maximum of two presentations per meeting will be scheduled by the Clerk or designate.
- h) Immediately following a presentation, the Chair will determine if further action is required and direct staff to

prepare a report for consideration by Council. If no report is required, presentations will be noted and filed.

26.3 Deputation on Agenda Items

- a) A person wishing to appear as a deputation may address the Council for a period of time not exceeding five minutes. The five-minute time period may be extended by the Council by a majority vote specifying the additional time. Such question shall be decided by the Council without debate.
- b) Deputations shall register in advance by contacting the Clerk or designate or filling out the request form, 14 days prior to the meeting. Such request shall state the specific nature of the matter to be discussed. The deputation material must be provided 14 days prior to the meeting for inclusion in the package.
- c) Deputations may only be about an item listed on the meeting agenda.
- d) A person who is unable to attend may arrange for another person to appear as a deputation on such person's behalf and to read aloud a prepared statement pertaining to an item listed on the meeting agenda.
- e) Members may ask questions of clarification.
- f) An organized body wishing to address Council as a deputation shall be limited to a maximum of five minutes regardless of the number of representatives of that group.
- g) Deputations shall only be permitted in respect of subject matters that deal with municipal issues and are within the Municipality's jurisdiction, being those that Council is responsible for, as outlined in the Municipal Act, S.O. 2001, c.25.
- h) There will be a limit of ten deputations per meeting.

27.0 Council Inquiries

- 27.1 Members may, when called upon by the Chair, raise an inquiry for response by staff.
- 27.2 Staff responses may be provided at the meeting or electronically to Council as soon as practicable following the meeting.
- 27.3 Items requiring a detailed response and research should be raised as a Notice of Motion providing direction to staff (Section 30.0).

28.0 Motions and By-laws for Decision

28.1 Consent Agenda

- a. All of the items listed on the consent agenda shall be the subject of one motion, unless a member requests that any item(s) in the consent motion be voted on separately.

- b. Any items requested for separate consideration will be noted in the minutes under Consideration of Items (Section 28.2).

28.2 Consideration of Items

- a) All reports and by-laws in the Consideration of Items section will be voted on separately.

29.0 Communications

- 29.1 The Clerk or designate shall determine items to be included in the Communications section.
- 29.2 Communications items may include, but are not limited to, minutes of local boards and committees having Council representation, correspondence from other tiers of government, requests for support from other municipalities, and letters from community members and organizations.
- 29.3 The Clerk or designate shall prepare and provide a listing of other correspondence received pertaining to Council business. Such correspondence shall be circulated to Council in advance with the index provided under Communications.
- 29.4 Correspondence, including names and addresses, addressed to Council or directed to a Public Meeting, become part of the public record and may be published in a report, agenda or minutes.
- 29.5 Every communication, including a petition designed to be presented to Council, shall be legibly written or printed, shall not contain any impertinent or improper matter or language, shall not be anonymous.
- 29.6 Members may request that any Communication item or item listed in the correspondence index be discussed by Council.
- 29.7 Council may direct staff, pass a motion of support, or take other action by resolution for any Communication item or item listed in the correspondence index.
- 29.8 All items shall be noted and filed if no other action is taken.

30.0 Councillor Motions (Notice of Motion)

30.1 General

- a) Items requiring a detailed response and research should be raised as a Notice of Motion providing direction to staff.

30.2 Notice of Motion

- a) Members intending to bring forward a motion for Council's consideration must provide notice at the preceding meeting.
- b) Such notice shall contain a brief summary of the motion subject.
- c) Final wording of the motion for Council's consideration shall be provided to the Clerk or designate at least one week in advance of the meeting at which the motion is to

be considered.

- d) The Chair, at their discretion, may move to consider the Notice of Motion immediately with unanimous consent of all Council members in attendance.

30.3 Motions for Decision

- a) Council shall consider motions for which notice has previously been given.
- b) The proponent shall read the motion aloud and be permitted to speak to the contents of the motion first.
- c) Motions shall be moved, seconded and debated according to the rules of this procedural by-law.

31.0 Closed Session (if required)

- 31.1 Closed sessions shall be conducted in accordance with Section 8.2 of this procedural by-law.

32.0 Confirming By-law

- 32.1 The proceedings of each Council meeting held in a calendar month shall be confirmed by by-law at the end of each meeting.
- 32.2 The by-law shall confirm every decision and resolution of Council to have the same force and effect as if passed by a separate by-law.

33.0 Adjournment

- 33.1 At the conclusion of the agenda, the Chair shall deem the meeting adjourned.

Part V – Minutes

34.0 Minutes

- 34.1 Minutes shall record:

- a) the place, date and time of meeting;
- b) the names of the presiding officer or officers and the record of the attendance of the members;
- c) any late arrivals or early departures of members and senior staff;
- d) declarations of interest;
- e) the motions considered and votes taken by Council;
- f) any recorded votes as requested by a member;
- g) all the other proceedings of the meeting without note or comment; and
- h) the reading, if requested, correction and confirmation of the minutes of prior meetings.

- 34.2 The Clerk or designate shall act as the Recording Secretary for Council meetings, including Closed Sessions, Statutory and Planning Public Meetings.
- 34.3 Closed Session minutes shall be brought forward for approval as soon as practicable and be listed on the closed meeting agenda. Closed Session minutes shall be circulated to Council by the Clerk or designate in a sealed envelope, on colour paper, and marked as confidential. Closed Session minutes remain confidential.

Part VI – By-laws

35.0 By-laws

- 35.1 Generally, all by-laws shall be given first, second and third reading at one meeting in a single motion.
- 35.2 Every by-law passed by Council shall:
- a) Be signed by the Mayor and Clerk, or their deputies;
 - b) Be sealed with the Municipal seal; and
 - c) Indicate the date of passage.
- 35.3 The Clerk or designate is hereby authorized to make such minor deletions, additions or other changes in form to any by-law before same is signed and sealed, for the purpose of ensuring correct and complete implementation of the actions of Council forming the subject matter of the by-law and members shall be advised by the Clerk of such changes by written notice.

Part VII – Motions and Voting

36.0 Moved and Seconded

- 36.1 All motions shall be moved and seconded. The Clerk or designate may be asked to repeat the motion in question.
- 36.2 A motion or amendment thereto, may not be withdrawn without the consent of the mover and seconder.
- 36.3 The Chair may vacate the chair in order to move or second a motion and shall resume the chair following the vote on the matter.
- 36.4 Whenever the Chair is of the opinion that a motion or resolution is contrary to the Rules of Procedure, the Chair shall rule the motion or resolution out of order.
- 36.5 A motion or resolution which requires the exercise of a power or powers by Council which are not within its jurisdiction shall not be in order.
- 36.6 All motions may be supported or opposed by the mover and seconder.

37.0 Severability of Question

- 37.1 Upon the request of any member, and when the Chair is satisfied

that a question under consideration contains distinct proposals, the vote upon each proposal shall be taken separately.

38.0 Voting Procedure

- 38.1 Each Member present and voting shall announce or indicate his or her vote upon the motion openly and individually by show of hands and no vote shall be taken by ballot, or any other method of secret voting.
- 38.2 Every Member present at a meeting when a question is put shall vote, unless prohibited by statute, in which case it shall be so recorded.
- 38.3 If any Member at a meeting when a question is put does not vote, he or she shall be deemed as voting in the negative except where prohibited from voting by statute.
- 38.4 When the Chair calls for a vote on a question, each member shall occupy his or her seat and shall remain in his or her seat until the result of the vote has been declared by the Chair, and during such time no member shall speak to any other member or make any noise or disturbance.
- 38.5 After a question is put by the Chair, no member shall speak to the question nor shall any other motion be made until after the vote is taken and the result has been declared.

39.0 Recorded Vote

- 39.1 A request by a member for a recorded vote shall be made immediately prior to the commencement of the vote being taken or immediately thereafter, prior to proceeding to the next item on the agenda.
- 39.2 When a recorded vote is requested, or is otherwise required, the Clerk shall call the names and record the vote in the following order:
 - a) the requestor shall be called first;
 - b) to be followed by the next Councillor in alphabetical order;
 - c) with the Deputy Mayor and Mayor voting second last and last;
 - d) if the requestor is the Mayor or Deputy Mayor, they shall vote first.

40.0 Tie is Lost

- 40.1 If there is a tie vote on any question, the vote shall be deemed to have been lost.

41.0 Secondary Motions

- 41.1 The following matters and motions may be introduced without notice and without leave and are not debatable, except as otherwise provided by the Rules of Procedure:
 - a) a point of order or privilege;

- b) to move the question be put;
- c) to adjourn.

41.2 The following motions may be introduced without notice and without leave and are debatable, except as otherwise provided by the Rules of Procedure:

- a) to refer;
- b) to lay on table, or defer to a certain day, or to postpone indefinitely;
- c) to amend;
- d) to suspend the Rules of Procedure;
- e) any other procedural motion.

42.0 Order of Consideration

42.1 When a question is under consideration, no motion shall be received except a procedural motion or a motion to amend.

42.2 Procedural motions shall be considered immediately upon receipt and shall have precedence and may be subject to debate as follows:

- a) to extend the time of the meeting (not debatable);
- b) to move the question be put or end debate (not debatable);
- c) to commit or refer to a specific body (debatable);
- d) to lay on the table or set aside temporarily (not debatable);
- e) to defer or to postpone to a certain time (debatable)
- f) to postpone indefinitely or decline to take a position (debatable)
- g) to adjourn (not debatable);
- h) any other procedural motion (debatable).

43.0 Motion to Amend

43.1 An amendment shall be relevant and germane to the principle of the report or motion under consideration.

43.2 A motion to amend may propose a separate and distinct disposition of a question provided that such altered disposition continues to relate to the same issue which the subject matter of the question was.

43.3 Amendment motions shall be put in the reverse order to the order in which they are moved.

44.0 The Question Be Now Put

- 44.1 A motion that the question be now put shall preclude all further amendments of the question. When resolved in the affirmative, the question and all amendments thereto are to be put forward without debate or further amendment.
- 44.2 Such motion cannot be moved by a member who has already debated the question

45.0 Motion to Lay on the Table

- 45.1 A motion to lay on the table with some condition, opinion, or qualification added to the motion to table shall be deemed to be a motion to postpone.
- 45.2 The matter tabled shall not be considered again by the Council until a motion has been made to take up the tabled matter at a subsequent meeting.
- 45.3 A motion to take up a tabled matter is not subject to debate or amendment.
- 45.4 A motion that has been tabled and not taken from the table for six months shall be deemed to be withdrawn and cannot be taken from the table.

46.0 Motions to Defer to a Certain Day

- 46.1 A motion that is deferred to a certain day will be considered at the same point of that meeting as in the meeting in which it was deferred.

47.0 Motions to Postpone Indefinitely

- 47.1 A motion to postpone without a definite date shall be treated as if it was a motion to decline to take a position.
- 47.2 A motion that was postponed indefinitely is subject to reconsideration.

48.0 Reconsideration of a Matter

- 48.1 If a matter has been previously considered, it shall not be reconsidered by such body within six months after the meeting at which it was originally considered, without the consent of at least two-thirds of the members present.
- 48.2 "Considered" shall mean those matters for which the members of a meeting have decided to act or not act upon and shall not include the mere receipt of information where no action has been sought or taken.
- 48.3 A motion to reconsider must be moved by a member of the prevailing side when the matter was first considered.
- 48.4 A motion to reconsider a decided matter of Council at a meeting subsequent to the meeting where the original motion was decided, shall be brought forward during the Councillor Motions (Notice of Motion) section of the agenda.

- 48.5 Where a motion to reconsider has been successful, the original motion will be added to the next Council agenda for consideration under the Motions & By-laws for Decision (Consideration of Items) section of the agenda.

Part VIII – Rules of Debate

49.0 Rules of Debate

- 49.1 The Chair shall maintain a list of members who have requested to speak or to ask questions and the Chair shall designate members to speak or to ask questions in the order in which they appear on the list.
- 49.2 No member shall speak more than once, except if requested to give an explanation, until every member who desires to speak, has spoken.
- 49.3 When a member is speaking, no other member shall pass between that member and the Chair, or interrupt him or her, except to raise a point of order or a point of personal privilege.
- 49.4 A member may speak to the same question for a maximum of five minutes, and, with leave of the Council, may be granted an extension.
- 49.5 When an item is being discussed and one member has the floor a member may ask a question only for the purpose of obtaining information necessary for a clear understanding thereof.
- 49.6 All questions shall be stated succinctly, and questions shall not be used as a means of making statements or assertions.
- 49.7 Questions may be asked through the Chair of the previous speaker, staff, a deputation or presenter.
- 49.8 A member may not ask a question if the Chair rules that such question, in substantially similar form and content, has already been asked and answered.

50.0 Points of Order or Points of Privilege

- 50.1 A member may interrupt the person who has the floor to raise a point of order when such member feels that there has been a deviation or departure from the rules of procedure and upon hearing such point of order, the ruling of the Chair shall be final unless the member appeals the ruling to Council which shall decide the question "that the decision of the Chair be sustained" without debate upon a majority vote of the Members present.
- 50.2 A member may rise at any time on a point of personal privilege where such member feels that personal integrity or the integrity of the Council has been impugned by another member and upon hearing such point, the ruling of the Chair shall be final unless the member appeals the ruling to Council which shall decide the question "that the decision of the Chair be sustained" without

debate upon a majority vote of the Members present.

50.3 Where the Chair recognizes that a breach of privilege has taken place, the Chair shall cause the offending member to apologize, and failing such apology shall require such member to vacate the Council Chamber for the duration of the meeting.

50.4 Any member may appeal the decision of the Chair to the Council which shall decide the question "that the decision of the Chair be sustained" without debate upon a majority vote of the Members present.

Part IX – Committees, Task Forces and External Boards

51.0 Internal Committees, Advisory Committees or Task Forces

51.1 Council may create, appoint and dissolve any committee or task force by by-law including Terms of Reference. Where no specific rules of procedure are specified, these Rules of Procedure shall apply.

51.2 All meetings of Committees shall generally be held in the Council Chambers at 203 Main Street East but may be moved to alternate locations on the recommendation of the Chair. Where an alternate location is required, it shall be at a venue which is accessible to the public.

51.3 Agendas, locations, dates and times for each Committee meeting shall be posted one week in advance of the meeting and shall be provided to the Clerk. Minutes for Committee meetings shall be taken in accordance with the Municipal Act and shall be distributed to the Clerk for inclusion on the Council agenda under the Consent Agenda.

52.0 Council Representation on External Boards and Committees

52.1 The Town of Shelburne shall be represented on all external boards and committees for whom appointments are sought or required at the discretion of Council.

52.2 Council shall appoint members to boards and committees in accordance with the Municipal Act and Committees of Council Terms of Reference.

52.3 Appointments shall be made by by-law for the Council term.

Part X – Other Matters

53.0 Conflict with any Other By-law

53.1 In the event of any conflict between any provisions of this by-law and any other by-law hereto are passed; the provisions of this by-law shall prevail.

54.0 Short Title

54.1 This by-law shall be known as the "Procedural By-law" or "Rules of Procedure".

55.0 Repeal

55.1 That By-law #57-2014 and By-law #06-2015 are hereby repealed.

56.0 Effective Date

56.1 This by-law shall come into force and take effect on its passing.

BY-LAW READ A FIRST AND SECOND TIME THIS THE 4TH DAY OF MARCH 2019;

BY-LAW READ A THIRD TIME AND ENACTED THIS THE 4th DAY OF MARCH 2019.

Wade Mills, Mayor

Jennifer Willoughby, Clerk

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